

FOR IMMEDIATE RELEASE

18 November 2014

APPOINTMENT OF NEW CHIEF EXECUTIVE OFFICER FOR SINGAPORE POOLS (PRIVATE) LIMITED

1. Mr Seah Chin Siong will be appointed as Chief Executive Officer of Singapore Pools (Private) Limited with effect from 1 January 2015, succeeding Mr Tan Soo Nan who is retiring after leading Singapore Pools for more than 12 years.

Mr Tan Soo Nan

2. Mr Tan Soo Nan joined Singapore Pools in August 2002. Under his outstanding leadership, the company grew into a high-performance organisation built on a strong foundation of integrity and responsible gaming principles.

3. Mr Tan's proactive approach and responsiveness to customers' needs led to the introduction of Singapore Pools' 24-by-7 phone betting service, the expansion of sports betting to include Formula One motor racing, and the setting up of four sports entertainment venues that offer live betting in a safe and legal environment to sports fans.

4. With his strong belief in creating shared value for the community, Mr Tan initiated the iShine programme to inculcate positive personal values among employees and to nurture their volunteering work in support of various meaningful causes. Today, about 40% of staff participates in iShine activities every year. Mr Tan's heart for the less fortunate also led to the introduction of Singapore Pools "With A Heart" series of charity fundraising events, which raised about \$2.6 million since 2010 to benefit numerous worthy causes.

5. Under Mr Tan's leadership, Singapore Pools achieved significant global standards. In 2012, the company was recognised with the Level 4 certification under the World Lottery Association's (WLA) Responsible Gaming Framework. This achievement placed Singapore Pools among one of only three gaming operators in Asia Pacific certified to the highest global standard for responsible gaming operations. In 2014, Singapore Pools attained the WLA Security Control Standard: 2012 milestone, making it the second national gaming operator in Asia to achieve the accolade.

Mr Seah Chin Siong

6. Mr Seah Chin Siong has held the post of Deputy Chief Executive Officer at Singapore Pools since October 2012. In his new role as CEO, Mr Seah will lead Singapore Pools into the next phase of development, while managing the intricate balance between economic and social considerations in a complex operating environment.

7. Prior to Singapore Pools, Mr Seah was the founding CEO of IDA International, a subsidiary of the Infocomm Development Authority of Singapore (IDA) under the Ministry of Communications and Information. During his stint there, he played an instrumental role in crystallizing IDA International's mission and vision to help public agencies around the world harness infocomm-enabled capabilities for socio-economic outcomes.

8. Mr Seah brings with him many years of management consulting expertise as the former Managing Director of Accenture's Public Service Operating Group for Asia-Pacific and Country Managing Director of Accenture Singapore. His 25-year experience spans across strategic planning, business development, change management and strategy formulation.

9. Singapore Pools welcomes Mr Seah Chin Siong and expresses well-wishes to Mr Tan Soo Nan on his retirement and deep appreciation for his numerous significant contributions to Singapore Pools.

ABOUT SINGAPORE POOLS

Singapore Pools is a subsidiary of the Singapore Totalisator Board (“Tote Board”), a statutory board under the Ministry of Finance. Singapore Pools was incorporated by the Singapore Government to provide a legal avenue for betting, while serving as an important source of funding for good causes since 1968. In FY2012/13, Singapore Pools channelled \$623 million to the Tote Board for grant-making and social investments to build better lives and a stronger community in Singapore.

Beyond financial giving, we believe we have a stake in the well-being of the community, and we must operate in a socially responsible manner with utmost care on how our activities may impact society.

For more information, please visit www.singaporepools.com.sg

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ANNEX A



Mr Tan Soo Nan 陈序南

Retiring

Chief Executive Officer of Singapore Pools (Private) Limited



Mr Seah Chin Siong 谢劲松

Incoming

Chief Executive Officer of Singapore Pools (Private) Limited

执行总裁

新加坡博彩（私人）有限公司